

# Official Bylaws of Oakdale Gun Club 

The amended Bylaws supersede all previous Bylaws

Oakdale Gun Club 10368 North $10^{\text {th }}$ Street<br>Lake Elmo, MN. 55042



# Official Bylaws <br> Oakdale Gun Club 

## Approved by the Membership

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Oakdale Gun Club
10368 North $10^{\text {th }}$ Street
Lake Elmo, MN 55042

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## Article I: Name

The name of this organization is the Oakdale Gun Club, hereafter referred to as "the club" in these Bylaws.

## Article II: Purpose

To encourage safe rifle, handgun and shotgun shooting by providing the opportunity for individuals to develop knowledge and skills relating to the safe handling, usage, proper care, improved marksmanship, and support of organized shooting with firearms. Providing this opportunity is intended to promote the personal traits of honesty, self-discipline, selfreliance, cooperation and fellowship, which are essential elements of true patriotism and sportsmanship.

## Article III: Membership

A. The Board of Directors, with the approval of a majority of the eligible voting members present at an annual meeting, shall establish the maximum total number of memberships allowed in the Oakdale Gun Club. Proposed changes in the maximum number of memberships take effect immediately upon acceptance by a voting majority present at the annual meeting.
B. Membership in the organization is open to any citizen or permanent resident of the United States of America eighteen (18) years of age or older provided the person is not legally prohibited from using or possessing a firearm. Membership will be recognized in any one of the following classifications:

1) Charter members: Original founding members of Oakdale Gun Club are considered Charter members as well as Senior members. Charter members shall have the right to vote on all issues brought before the membership.
2) Senior members: Individuals who are 65 years of age or older and who have been Regular club members for a minimum of ten (10) continuous years. Senior members shall have the right to vote on all issues brought before the membership.
3) Regular members: An individual who completes the required application form, liability waiver and orientation training, pays the specified club initiation fee and dues, and is either a member of the National Rifle Association of America (NRA), MN Gun Owners Caucus, or Gun Owners of America (GOA). Regular members shall have the right to vote on all issues brought before the membership with the exception that a 1st year Regular member shall have probationary status without voting privileges or the right to initiate motions for the first year of their membership. This requirement must not be interpreted to dismiss the new member from discharging their membership duties and obligations. (Per Article IV: D.)
4) Associate members: An individual whose husband, wife, parent or guardian (in whose household he/she resides) is a Senior, Regular or Honorary member in good standing of Oakdale Gun Club. An Associate membership remains in effect only so long as the husband, wife, parent or guardian maintains their Senior, Regular or Honorary membership status. Associate members shall have those rights, restrictions and duties established by the Board of Directors and approved by the majority of the eligible voting members present at an Annual Meeting. Associate Members shall not be required to pay an initiation fee upon application for membership, but they shall pay annual dues and are required to attend the new member training. They shall not have voting privileges or the right to initiate motions but are required to perform half the normal service hours. (Per Article IV: D.)
5) Honorary members: Any Regular or Senior member 65 years of age or older as of March 1 each year having been a member for ten (10) or more continuous years may request status as an Honorary Member and terminate their obligation to pay yearly dues and perform service hours. Honorary members are charged an annual fee per Fee schedule. The Secretary will confirm the member's request within sixty (60) days of receipt of the request. Honorary members shall have the right to vote on all items brought before the membership. Such status as an Honorary Member is a reversible position and such a member may revert to a Senior membership and continue to pay dues.
6) Complimentary members: An individual presented a club membership in recognition of their service to Oakdale Gun Club or the shooting sports in general. A Complimentary membership is valid for a period of one (1) year and is bestowed at the discretion of the Board of Directors. Complimentary members shall not have voting privileges or the right to initiate motions.
7) Absentee members: Any Regular, Senior or Honorary member in good standing who will be moving away from the club range location for a period of more than one (1) year but less than five (5) years may apply for status as an Absentee member with no obligation to pay dues or perform service duties during their absence. Absentee members shall not have voting privileges or the right to initiate motions. Upon returning to the area, the individual may rejoin the club without being placed on any waiting list that may exist at the time and without paying an initiation fee. The individual must attend new member training, pay regular dues and perform regular service hours upon returning to the club. Anyone electing Absentee member status will not be included in the total club member count.
C. By application for membership in Oakdale Gun Club, applicants agree they will adhere to the Bylaws, policies and procedures enacted by the club.

## Article IV: Dues \& Service Hours

A. The fee schedule for renewal of annual dues, new member dues, and initiation fees for members of Oakdale Gun Club must be proposed by the Board of Directors and approved by the majority of the eligible voting members present at the annual meeting. Dues or initiation fee increases take effect in December of the year following approval by the membership. The club fee schedule will be published in the club policy handbook.
B. Renewal of annual dues must be paid no later than the regular membership meeting in January of each year. All Senior, Regular and Associate members shall be informed by notice in the club December newsletter that dues for the coming year are payable no later than the January member meeting.
C. Any Senior, Regular or Associate member failing to pay dues on or before the regular membership meeting in January of any year shall be in arrears and be assessed a late fee per fee schedule. Failure to pay membership dues by February 1 of any year results in immediate termination of club membership and loss of all associated rights and privileges.
D. All Senior, and Regular members shall be required to perform the normal eighteen (18) service hours to the club each year. Duties qualifying as service hours are determined by agreement of a majority of the Board of Directors.
E. Any Senior or Regular member that has twenty (20) years of continuous membership may, upon request, be excused from club service hours as defined in Item (D). above.
F. Rule of 75: Any Senior or Regular member having the sum of their current age plus minimum 5 years of continuous club service that totals seventy-five (75) or more as of March 1 of each year will be excused from further service duty as defined in item (D) above upon request to the Secretary (by e-mail or writing) for approval.
G. The club newsletter is the official communication vehicle of the club and named the "Bullet $\ln$ ". All official notifications to members required to be in writing must be made through the club newsletter either by U. S. Postal Service or via e-mail. Forms of electronic mail do not constitute "notification in writing" unless the recipient member has previously agreed in writing to accept such electronic mail in lieu of the above listed methods of delivery.
H. Annual new member recruitment program will be defined in the Policy Manual. Policy Manual will define new member drives and new member dues and service hours which maybe prorated.

## Article V: Meetings

A. Regular Membership Meetings: Regular membership meetings must be held the second Wednesday of each month January through November. All regularly scheduled meetings are to be held on club property unless a change of the time and/or place is proposed and agreed to by a majority of the Board of Directors and such change is announced to the membership in the preceding club newsletter.
B. Special Meetings: Special meetings of the club may be held upon the call of the Executive Committee or the Board of Directors, or upon request of ten (10) percent of the eligible voting members of the club. Such request for a special meeting must be addressed to the club Secretary in writing and state the subject of the proposed meeting. The request must be signed by a minimum of all members who constitute the ten (10) percent of the voting membership requesting the Special meeting. Notice of the time, place and subject of any special meeting must be provided in the club newsletter to all officers, directors and members, not less than seven (7) days prior to the date of the meeting. The place for a special meeting must be determined by the Board of Directors. Actions voted on at a special meeting must receive the approval of two thirds (2/3) majority of the eligible voting members present at the special meeting.
C. Annual Meetings: The annual meeting of the club must be held on a Saturday in December of each year on a date determined by the Board of Directors. The order of business at the annual meeting must include, but not be limited to, the following:

## 1. Presentation of annual reports by club officers and directors

2. Election of officers and directors: The president shall appoint an election judge who is on the Board of Directors and not standing for re-election or running unopposed. The election judge shall randomly select, from member volunteers not running for office, an election committee of four (4) voting members to carry out the election process. The election judge shall call for nominations from the floor for each officer and board position. All seconded candidate nominations from the floor which are accepted for balloting by vote of a majority of the eligible voting members present must be included by the election judge as a write-in on the ballot for the position in question.

All candidates involved in a contested officer or board position must be provided a maximum of five (5) minutes to outline their qualifications. The election judge shall monitor the time limits for candidate presentations and supervise the distribution and counting of ballots.

Voting results must be reported to the membership present at the meeting and to the secretary for inclusion in the club newsletter. Any member in good standing is allowed to submit an absentee ballot for the election of board members or

Bylaw changes. Absentee ballots must be submitted to the election judge no later than 72 hours prior to the annual meeting. Votes will be submitted through an electronic ballot or paper ballot to the attention of the election judge. Absentee ballots may not be made public until the members have a chance to submit their ballots at the annual meeting. Members running for a NEW office position on the Board of Directors MUST be present at the annual meeting in order to be elected. Failure to attend will result in disqualification.

## 3. Fees and limits

D. At a Board of Directors meeting prior to each annual meeting, the president shall appoint a Nominating Committee consisting of the secretary, one director, and three club members not standing for election. The nominating committee shall present a slate of candidates at the November regular membership meeting. The slate must include at least one candidate for each officer and board position. The nominating committee's must be published to all members in the club's November and December newsletter.
E. Quorum: Two-thirds (2/3) of the average attendance of eligible voting members present at the three (3) regular meetings immediately preceding the meeting in question constitutes a quorum for a regular membership meeting. If a quorum is not present, the presiding officer shall so state and adjourn that meeting.
F. Board of directors meetings: At a minimum, the Board of Directors shall meet quarterly at some time and place as announced in the club newsletter. Special board meetings may be held at any time on the call of the president or a request in writing by three (3) members of the Board. Such request must be addressed to the secretary who will then inform the president. A quorum of the Board of Directors consists of eight (8) members who are officers or directors. Four members of the Executive Committee constitutes a quorum of the Executive Committee.

## Article VI: Officers, Board of Directors, Executive Committee and Employees

A. The Board of Directors has general supervision and control over all club activities except for such items as specified in these Bylaws that require a vote of the general membership.
B. The officers of this club are the
a) President
b) Vice President
c) Secretary
d) Treasurer
C. The Board of Directors of this club are the above listed officers plus the following directors:
e) Building \& Grounds Director
f) Safety \& Security Director
g) Chief Instructor
h) Chief Match Director
i) Marketing and Public Relations Director
j) Long Range Planning Director
k) Legislative Director
l) IT Director
m) Newsletter Director
n) Trap Director
o) Youth Director
p) Immediate Past President

All officers and directors of the club, except the immediate past president, must be elected by a majority vote by secret ballot of the eligible voting members at the annual meeting of the club as specified in Article $\mathrm{V}(\mathrm{C})$ of these Bylaws.
D. Employees: Paid positions must be filled by agreement of a two-thirds (2/3) majority vote of the Board of Directors. Employees do not have voting rights on the Board and shall attend Board meetings to provide reports and advisory information as required. The Board of Directors has authority over all human resources issues, including decisions to hire, terminate, discipline, and provide direction to employees and independent contractors.
E. The Executive Committee of the Board of Directors consists of the president, vicepresident, secretary, treasurer, chief instructor, chief match director and safety \& security director. The Executive Committee of the Board of Directors has the authority to act for the Board in the areas of:
a) Administrative issues
b) Financial matters less than $\$ 5000$
c) Legal issues

The authority of individual members of the Executive Committee to sign checks or perform other routine matters is outlined in Article VII, D of these Bylaws. In accordance with the requirements of Minnesota law, the club secretary will keep minutes of the Executive Committee and maintain them with the official club records. Minutes, with the exception of privileged legal discussions, must be available to other board members and club members in accordance with the requirements of state law. The secretary shall recap actions taken by the Executive Committee at the immediately following board meeting.
F. Elected officers and directors hold office for one (1) year from annual meeting to annual meeting.
G. A vacant officer or director position, other than the president, may be filled by a majority vote of the remaining members of the Board of Directors. The vicepresident shall fill any vacancy at the office of the president, and the remaining
officers and directors shall select a new vice-president. All interim selections made by the board shall be subject to approval of the membership at the next regular meeting as provided in Article $V(C)$. If more than one (1) vacancy occurs at a single time, a special meeting of the club must be called and new officers or directors elected to fill the vacancies until the next annual meeting as provided in Article V (C).

## Article VII: Duties of Officers and Directors

No single club officer or director or group of officers or directors acting independently of the Board of Directors shall enter a contract (other than those specified below) without authorization by a majority vote of the Board of Directors.
A. President: The president shall preside at all meetings of the club membership, Board of Directors and the Executive Committee. He/she shall be a member "exofficio" of all regular and special committees and perform all such duties as are considered appropriate to the office. The president shall oversee and direct the activities of the facility/operations manager.
B. Vice-President: The vice-president shall perform the duties of the president in his/her absence or at his/her request. The vice-president is responsible for scheduling all facility/range activities and performing such assignments as requested by the president or Board of Directors.
C. Secretary: The secretary is the focal point for all official club communications. He/she shall notify all club members of regular, special and annual meetings as defined in Article V and all board members of the board of directors' meetings. He /she shall prepare and keep minutes of all regular, board of directors, executive committee and special meetings including a count of the members present at each meeting. He/she shall keep secure and available a true record of all Bylaws, documented policies and procedures, membership lists, and records of the club, except the treasurer's books of accounts. The secretary is responsible for reaffiliating the club annually with the National Rifle Association (NRA) and conducting all official correspondence pertaining to the proper preparation and forwarding of all reports required of the club by the NRA and by the Civilian Marksmanship Program. The secretary is responsible for communicating information to the members via the club newsletter with the assistance of the newsletter director as required.
D. Treasurer: The treasurer is responsible for the collection of all fees and dues and has charge of all funds of the club which must be placed in such bank or banks that have been approved by the Board of Directors. The treasurer is responsible for payment of all club bills with such payments being made only for bills preapproved by the Board of Directors. Money must be withdrawn from club accounts only by checks signed by the Treasurer and co-signed by the President, Vice-President, or Secretary. A financial status report must be made at all Regular Membership and Annual meetings. It must include details of all disbursements being available for
examination at that meeting by any member in good standing. A full year's financial report must be open for examination to any member in good standing after the Annual Meeting.
E. Building and Grounds Director: The building and grounds director is responsible for the condition of all club property including but not limited to buildings, roads, berms, plantings, natural vegetation, target stands, firing stations and covers, trap machines, fences and gates, caretaker's house, tools and machinery and their associated maintenance records/files. He/she shall coordinate with others in organizing projects and preparing man-hour/cost estimates as necessary for consideration by the Board of Directors and/or the club membership. He/she may appoint other assistants as necessary to perform required projects/tasks. The building and grounds director shall contract no bills in excess of an amount preapproved by the Board of Directors.
F. Safety and Security Director: The safety and security director is responsible for the safety of activities at the club as well as the physical security and safety of the Oakdale Gun Club range facility. He/she shall further be responsible for the security of club electronic systems and data with the help of the IT director as required.
G. Chief Instructor: The chief instructor shall be responsible for all training as approved by the Board of Directors. He/she has the authority to appoint assistant instructors as required.
H. Chief Match Director: The chief match director shall arrange and coordinate, in conjunction with the vice-president for scheduling purposes and with the safety and security director for approval of course of fire, all competitions on the various club ranges with the help of any assistants for specific events which he/she may appoint. He/she shall provide a year-end report of competitive activities. The chief match director may contract, without authorization of the Board of Directors, only those bills directly associated with the printing of scorecards, targets, and other materials as required for competitions.
I. Marketing and Public Relations Director: The marketing and public relations Director shall be responsible for a positive image presented by Oakdale Gun Club to the general public. He/she shall attend local town/city council meetings in order to keep the membership advised of community sentiments regarding the club. He/she shall interface with the local community and neighbors. He/she shall arrange and oversee all publicity and advertising including but not limited to gun show and summer festival club representation with the help of any assistants he/she may appoint.
J. Long Range Planning Director: The long-range planning director shall be responsible for organizing and presenting for approval to the Board of Directors and the membership, potential long-term projects regarding major improvements and renovations of facilities. He/she should solicit input from other individuals who are
knowledgeable in specific related areas. Project proposals should include a written assessment of associated risks which may need to be addressed along with a strategy for risk mitigation.
K. Legislative Director: The legislative director shall be responsible for monitoring and interfacing with the State Legislature as well as monitoring the US Congress and Senate to advise the membership of impending legislation, its wording, and the potential effects on the club and its members. He/she shall suggest appropriate follow-up plans, including phone, electronic media and letter campaigns, demonstrations, etc. and report on the eventual disposition of the proposed legislation.
L. IT Director: The IT director shall be responsible for advising the club concerning information technology application needs. He/she shall be responsible for maintaining the club's computer hardware, software, network, data bases and the club's internet website. He/she shall provide support as requested to the safety and security director in matters of electronic data security.
M. Newsletter Director: The newsletter director shall be responsible for producing and editing the club newsletter to keep the membership appraised in a timely fashion of scheduled facility/range usage, shooting hours, minutes of Regular, Board of Directors, and special meetings, any club related items affecting a significant number of members. Also, all other such notices as are required by these Bylaws. The results of all votes taken at board meetings must be reported in the newsletter identifying those directors absent, voting in the minority and/or not voting.
N. Youth Director: The youth director shall be responsible for arranging and overseeing club activities specifically intended for youth including coordinating with the Minnesota Department of Natural Resources concerning youth Firearm Safety Instruction programs.
O. Trap Director: The Trap Director is responsible to oversee the safe, orderly management and operations of all aspects of the OGC Trap Program. He/she is responsible to modify and implement safety measures and policies across all aspects of the trap operations. He/she is to establish programs to maintain and promote safe shooting events by developing, scheduling and facilitating comprehensive training for Trap Range Safety Officers (RSO), Lead Trap RSO's and trap machine maintenance.
P. Immediate Past President: The immediate past president shall attend meetings of the Board of Directors and provide information and advice as requested concerning club actions. The term of the immediate past president is limited to one year after the election of the new president.
Q. Any officer or director who fails to discharge the responsibilities of their office may be asked to resign at the discretion of a majority vote of the Board of Directors. A "nay" vote by any one (1) board member requires the issue to be addressed at the next

Regular Membership meeting. In the absence of the secretary or the treasurer will be absent, each shall make prior arrangements for the presentation of their reports.
R. If necessary, the responsibilities of various program directors who assist members of the OGC Board of Directors may be defined in the club policy manual after approval by the Board of Directors.

## Article VIII: Expulsion and Suspension

A. Any officer or director can be removed from office by a vote of a two-thirds (2/3) majority of the eligible voting members present at a special member meeting called for the purpose of hearing arguments on the matter. No vote on removal from office may be taken unless at least fifteen (15) days written notice has been given to the officer or director stating the reasons for their proposed removal and the location of the special meeting. The officer or director must be given a full hearing by the membership present at the meeting before a ballot regarding their removal is to be taken. A report of the results of such ballot must be presented to the general membership in the club newsletter.
B. Senior, regular, honorary and associate members may be suspended or expelled from the club for a cause deemed sufficient by a two-thirds (2/3) majority vote of the Board of Directors present at any regular or special board of directors meeting. No vote on suspension or expulsion may be taken unless at least fifteen (15) days written notice has been provided to the member detailing the charges brought and of the time and place of the meeting that such charges will be considered. The member being charged must be accorded a full hearing at such meeting. In cases where the action determined by the Board is suspension, the period of the suspension must be agreed upon by a two-thirds majority vote of the Board.
C. Charges against any officer, director or member may be brought by any member in good standing. The charges must be in writing, clearly stating the relevant facts, and accompanied by any affidavits supporting the charges. The secretary shall provide at least fifteen (15) days' notice of the special hearing meeting to each member of the Board, the accused and the accuser. In the case of charges against an officer or director, the fifteen (15) days' notice of the special meeting must be made to the general membership as well. The notice must be in the club newsletter and include true copies of the charges and supporting affidavits or exhibits.
D. Any senior, regular, honorary or associate member suspended or expelled by action of the Board of Directors may appeal to the full membership of the club. Such appeal must be made in writing to the secretary, who will notify the president. The president shall call a special meeting of the club for the purpose of acting on the appeal. The secretary shall provide at least fifteen (15) days written notice to all club members in good standing stating the date, time, place, and reason for such special meeting. At the meeting, the secretary shall read the original charges,
any supporting affidavits, and the minutes from the board of directors meeting at which the charges were heard and the action taken. A full hearing must be provided to the appealing member and the accuser or a representative of the Board selected to present the board's arguments. A vote must be taken where the final decision concerning suspension or expulsion requires a majority of the eligible voting members present at the meeting.
E. Any officer, director or member of the club who has been suspended or expelled by the National Rifle Association of America is automatically suspended or expelled from the Oakdale Gun Club immediately upon receipt of official notice from the National Rifle Association.

## Article IX: Match Rules

All organized competitions must be governed by the match rules as determined by the chief match director and approved by the safety/security director. Nationally sanctioned competitive events will permit the sanctioning body's rules to be used so long as those rules do not contradict the club's safety requirements.

## Article X: Amendments

A. Proposed amendments to these Bylaws must be introduced in writing to the Board of Directors at the September regular membership meeting, including a brief verbal presentation by the member. The member making this request shall provide the following: 1) A cover letter briefly explaining the rationale and basis of his or her request to petition for a change in the Bylaws. 2) A typed document that shows the existing Bylaws and the new language the member is proposing. There must be enough copies of the 2 items above for each board member. If there is more than one request for proposed changes to the Bylaws, they will be addressed collectively according to the above schedule. Detailed member discussion will not take place at the September meeting but will begin at the October general membership meeting. At no other time of the year will regular or board of directors meeting time be allocated for the purpose of discussing proposed changes to the Bylaws.

The Board of Directors shall review all proposed amendment(s) and submit them, along with the board's recommendations, to the membership in the October newsletter prior to being read and discussed at the October and November regular member meetings and discussed and voted on at the annual meeting.

Amendments can be made to the original Bylaws proposal with the approval of the Bylaws author. After the November meeting there can be no changes to the proposed Bylaws and they will be discussed and voted on with the approved amendments. Absentee ballots must be submitted to the election judge no later
than 72 hours prior to the annual meeting. Votes will be submitted through an electronic ballot or paper ballot to the attention of the election judge. Absentee ballots cannot be made public until the members have a chance to submit their ballots at the annual meeting.

The final Bylaws proposal must be published in the December newsletter for discussion and voting on at the annual meeting. The Board shall vote to recommend or not recommend the proposed changes to the Bylaws at the November board meeting. All eligible voting members must be informed of the upcoming Bylaws vote by notice in the club newsletter. Approved Bylaws become effective January 1.
B. All amendments must be voted on by secret ballot and approval requires a twothirds (2/3) majority of those present and who are eligible to vote.

## Article XI: Dissolution

A. Loss of the club's land in Lake Elmo, or any other site, will not be sufficient cause to invoke this article without investigation of alternatives.
B. No vote to disband will be taken unless first recommended by a two-thirds (2/3) or greater vote of the Board of Directors and affirmed by a minimum three-fourths (3/4) majority of a quorum of all eligible voting members of the club present at a regular membership meeting. If the preceding conditions are met for taking a membership vote on disbandment, then the secretary shall mail to each member in good standing who is eligible to vote, a ballot along with an envelope preaddressed to the secretary of the club and instructions for completing and mailing the ballot. Alternatively, members may bring their ballots to a special meeting to be held for the purpose of discussing and voting on the proposed disbandment. The time and place of such meeting must have been included on the instructions enclosed with the mailing of the ballot. A minimum of three fourths (3/4) of the members to whom ballots have been mailed is required to approve disbandment. At least thirty (30) days must elapse between the mailing of the ballots and the special meeting.
C. After all the club assets are reduced to cash and all the debts are paid and all alternatives have been exhausted, the resulting proceeds from the liquidation will be assigned to 1 or more organizations which promotes OGC function and values in the State of Minnesota. Organizations requirements to be nonprofit class 501 (C)(7) or as required by law.

## Article XII: Authority of Board of Directors and Indemnification

A. The Board of Directors of the Oakdale Gun Club has the authority to enter into contracts for the benefit of the club. Contracts for the sale, lease or improvement of club assets require approval of a majority of the eligible voting membership. Such approval may be obtained either by a mail ballot or by a written ballot of eligible voting members present at a regular member meeting that was previously announced in the club newsletter along with the vote that would occur on the subject.
B. Any contract, purchase, rental or other commitment which will require the expenditure of thirty three (33)\% or more of the sum of the checking account, plus cash, plus certificates of deposit or $\$ 75,000$, whichever is less, requires written notification of the club membership and approval of a two-thirds (2/3) majority of the eligible voting members present at a regular member meeting where there has been prior written notice in the newsletter that a discussion and vote on the subject will occur.
C. The club shall indemnify and hold harmless all officers, directors, assistants, and employees of the club for all costs and expenses, including attorney's fees, judgments, fines, and amounts required to be paid in settlement in connection with/or arising out of the defense of any claim, action, suit or proceedings brought against them or the club by reason of their affiliation with the club, so long as the action or omission of the officer, director, assistant or employee was taken in good faith belief that it was lawful and not opposed to the best interests of the club or the requirements of these Bylaws.

## Article XIII: Club Policy Development and Amendment

A. Club policies will be maintained in the Member Handbook. The Board may charter a policy committee to facilitate requests for new policies or amendments to current policies. The Board and members will have the opportunity to review and discuss proposed new policies and policy amendments before the members vote to adopt, reject, or suspend the vote until further development occurs.

